

EXPERTS

Target

Participants become experts for one tool; passing on this knowledge.

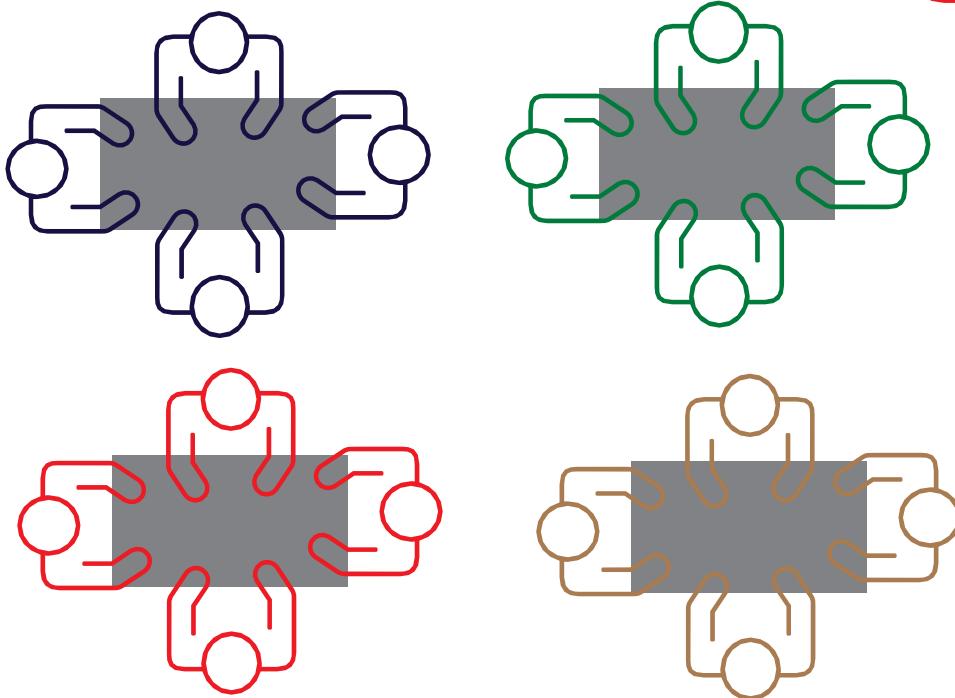
Work method

Step 1: BASIC GROUP

The facilitator forms groups of e.g. 4 participants. He numbers the participants in each group.

Step 2: DESIGN GROUPS ARE FORMED

All equal numbers of the different base groups are given the same tool to do/explain at a specified table. Each group fully studies the given tool and its processes, possibly with minor alternatives, possible modifications and adjustments. In addition, participants are also given the task of deciding together how to bring the information to the base group.



Step 3: EXPERT GROUP splits again

Step 4: BACK IN THE BASIC GROUP

Each 'expert' now reports to the base group on their subtask. The participants in each base group now rotate from one tool to another, with the newly formed expert taking the lead and explaining the set-up, purpose, data, etc. Explains.

To provide an additional guarantee that the correct information is passed on, two experts can be provided per tool. This allows participants to correct and support each other. It is also advisable to bring up challenges about using the tool.

