# WORLDCAFÉ

## **Target**

Efficient conversation is the core process that drives personal and professional life, the World Café is a method, process or technique that helps PLCs share the experience, learn from each other and also ensure that everyone's voice is heard.

#### **Materials**

Questions/problems/dilemmas facing the PLC (prepared in advance)

### Roll

Supervisor Participants

## Methodology

Welcome and introduction: The facilitator/host begins with a warm welcome and an introduction to the World Café process, setting the context and explaining the rules of this protocol.

Small-group rounds: The process begins with the first of three or more 20-minute/15-minute rounds of discussion for the small group sitting around a table. They discuss the use and process of one tool.

At the end of the 20 minutes, each member of the group goes to another new table. They may or may not choose to leave one person as the "table host" for the next round, who welcomes the next group and briefly informs them about what happened in the previous round has happened. If there is no host, the previous group can leave post-it notes with their opinions written on them.

Questions: each round presents a question designed specifically for the specific context and desired purpose of the World Café. The same questions can be used for more than one round, or they can be built on each other to focus the conversation or guide its direction.

Harvesting: After the small groups (and/and or between rounds, if necessary), individuals are invited to share insights or other results of their conversations with the rest of the large group.

